



# 2025 ANNUAL REPORT

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# Message From Our Executive Director

## BOARD OF DIRECTORS

**Dr. Jazminda Ryan**  
Director of Community Engagement

**Aaleyah Gibson**  
Community Outreach Director I

**Kristin Kendrick**  
Community Outreach Director II

**EnDaisha Hale**  
Finance Director

**Lauren Jenkins**  
Impact Evaluation Director

**Sherwana Livingston**  
Marketing Director



*This work is bigger than me—it's purpose, it's calling, and it's community. Thank you from the bottom of my heart for trusting the vision God placed inside of me.*

*Cydney Harris*

Founder & Executive Director

**To our girls:** you matter. Your dreams matter. Your voice matters. Create Her Foundation is here for you—now and forever. Please continue to use us as a resource as you grow, stretch, and step boldly into who God has called you to be.

**To our parents:** it truly takes a village, and we are honored to be a part of yours. Thank you for trusting us with your daughters and allowing us to pour into them alongside you.

**To our mentors:** thank you for showing up consistently, leading with love, and pouring wisdom, encouragement, and real-life guidance into our girls. You are role models, safe spaces, and living proof of what's possible. The impact you make reaches far beyond each session.

**To our board members:** thank you for standing behind the mission, representing our girls with integrity, and believing in a plan that will grow far beyond what we can see today.

**To our partners:** wow. Thank you for sowing into the lives of our girls. Your support is creating real impact, opening doors, and changing futures.

**To every volunteer** who has shown up, served, and supported—Create Her Foundation is growing because of you, and we are deeply grateful.

# Mission and Vision

## MISSION

Our mission is to empower girls ages 10-17 by providing personal, educational, and financial resources through mentorship and enrichment programs.

## VISION

Our vision is to introduce teen girls to new opportunities, nurture their leadership potential, and boost their self-confidence by creating transformative experiences that empower the next generation of confident and capable leaders.



# Program Recap

## CHF Mentorship Program

The CHF Mentorship Program is a 10-month journey designed to help girls ages 10–17 build confidence, dream bigger, and lead boldly. Each participant is paired with a dedicated mentor who supports her growth through monthly mentoring sessions, hands-on experiences, and real-world learning opportunities. The journey culminates in our Annual Recognition Ceremony, where each girl receives her Create HER Certification, celebrating her growth and readiness for what's next.



### MENTEE HANDS-ON WORKSHOPS

Girls participated in interactive workshops designed to build confidence, strengthen leadership skills, and support personal growth through real-world learning experiences.



### MENTEE COMMUNITY ENGAGEMENT

Girls engaged in community events that fostered social responsibility, teamwork, and a deeper understanding of the impact they can make in their communities.



### MENTOR-MENTEE RELATIONSHIP BUILDING

Mentors provided consistent, relationship-centered support through ongoing communication, shared activities, and real-life encouragement beyond program sessions, helping girls feel seen, valued, and supported year-round.

# Program Recap



C4Her provides high school girls ages 13–17 with meaningful college exposure through local and national campus tours. The program is designed to expand their vision for higher education, support college preparation, and help girls see themselves confidently navigating college life and future opportunities.



## NATION WIDE COLLEGE TOURING

Girls gain supervised travel experience through college tours across the country, including air travel, lodging, and coordinated transportation. This exposure builds confidence, independence, and expands their view of what's possible beyond their local community.



## COLLEGE EXPOSURE

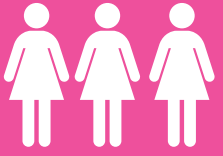
Girls visit a variety of colleges and universities to explore options aligned with their interests, academic goals, and campus environments. Seeing campuses firsthand helps girls envision themselves in college and make more informed future decisions.



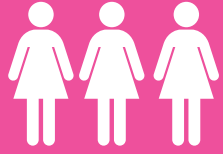
## COLLEGE PREPARATION

Girls receive guidance on applications, scholarships, and advising to support college readiness. The program equips them with practical tools and confidence to navigate the college enrollment process successfully.

# Our Program Impact



**23** MENTEES ENROLLED



**16** COLLEGE TOUR PARTICIPANTS

**300** COMMUNITY MEMBERS SERVED AT EVENTS

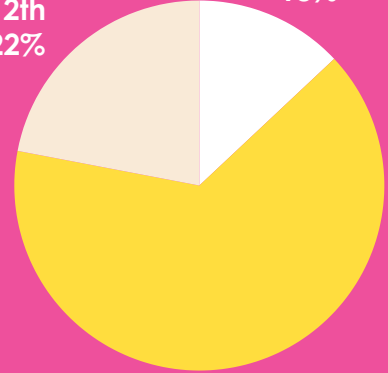


**60** HOURS OF EDUCATION

Delivered through mentorship sessions, workshops, and experiential learning.

Late Adolescence  
Grade: 10th–12th  
22%

Early Adolescence  
Grade: 5th–7th  
13%



Middle Adolescence  
Grades: 8th–9th  
65%

**CORE PROGRAM IMPACT ZONE**

**65%** of Mentees are in 8th or 9th grade



**3** COMMUNITY EVENTS HOSTED  
• Back to School • Boss Girl Loading  
• Annual Holiday Toy Drive

**73%** mentees agreed they will be present for most sessions & events



**18** DEDICATED MENTORS



**70+** COMMUNITY VOLUNTEERS

**65%** Mentorship Sessions

**35%** Community Events & Tours



# Meet Our Graduating Seniors

## On to Her Next Chapter

“

### STORI

Class of 2026  
2-Year Create Her Mentee

Create HER taught me that taking care of your mental health is not optional, you can't ignore it and expect it to go away. Through the program, I gained real skills and college and career readiness that I'll carry with me into adulthood. I also experienced moments that helped me grow in my confidence and identity as a Black woman, and now I feel more secure in who I am and where I belong.

When I first joined, I was young, heartbroken, and didn't want to socialize with people I didn't know. Now I can truly appreciate everything poured into us. This program helped me see my potential, and I want to become a woman younger Black girls can look up to. I know I'm on the right path because of Create HER.



“

### SKYLAR

Class of 2026  
5-Year Create Her Mentee

“CreateHER taught me how to be responsible, especially when it comes to keeping up with my money. In the program I felt seen, and I learned how to love myself and grow more confident in who I am.

I want to be an achiever and keep working toward my goals. I would tell any younger girl thinking about joining that she's going to have the best time of her life and really enjoy being part of the program.”



# Partner Highlight

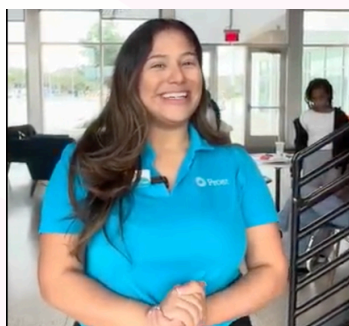
## Thank You to Our Partners

Our partners play a vital role in making Create HER Foundation's work possible. Through shared values and meaningful collaboration, these organizations invest in our mission by providing resources, expertise, and consistent support that strengthen our programs and expand opportunities for the girls we serve. The following partners represent a continued commitment to impact, growth, and community.



### VENTURE X BRANIFF CENTRE

Venture X has served as a venue sponsor for the past five years, providing consistent space for CreateHER Foundation to host mentoring sessions, workshops, and community events.



### FROST BANK

Frost Bank supports Create HER Foundation through financial literacy education, strengthening our organization's financial knowledge and long-term sustainability.



### SOUTH STATE BANK

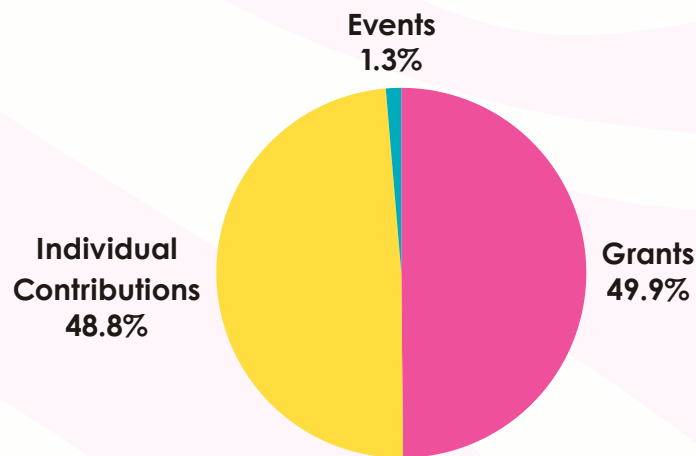
SouthState Bank invests in our girls by providing financial literacy and college preparation support, equipping them with essential tools for future academic and financial success.

# Financial Snapshot

## How Our Work Was Funded

In 2025, Create HER Foundation was supported by a community of individual donors, grant funders, and corporate partners who made our programs possible. These contributions directly supported mentorship experiences, college exposure opportunities, and organizational growth. As we continue to strengthen our financial systems, we remain committed to transparency and responsible stewardship of every resource entrusted to us.

### Revenue Overview



### Key Financial Highlights

- Nearly half of our support came from individual donors, demonstrating strong community investment in the girls and families we serve.
- These contributions directly supported mentorship programming, college tours, and participant experiences throughout the year.

Our Board of Directors provides financial oversight to ensure resources are stewarded responsibly and in alignment with our mission. Full financial information is available upon request.

# 2025 Highlights

## College Tour Expansion

Create HER Foundation expanded its college tour program by nearly 100%, increasing participation from 8 girls in its first year to 16 girls. The program also grew in scope, expanding from in-state college visits to out-of-state university tours, broadening exposure and opportunity for participants.

## Texas Youth Action Network (TYAN) Member

Create HER Foundation was selected as a member of the Texas Youth Action Network, a statewide leadership network supporting youth-serving organizations. This participation strengthened organizational leadership, and enhanced Create HER's capacity to serve girls through strategic support.

## Cosign Awards Nominee

Create HER Foundation was nominated for the Nonprofit of the Year Cosign Award, recognizing its impact, leadership, and commitment to empowering girls and families. This nomination highlighted the organization's growing visibility and influence within the nonprofit and community leadership space.

## Volunteer Engagement Increase

Volunteer engagement increased in 2025, allowing Create HER Foundation to expand mentorship capacity and program support across its initiatives. Increased volunteer participation strengthened program delivery, enhanced student experiences, and deepened community involvement.

## Rota Foundation Grant

Create HER Foundation was honored to receive a \$5,000 grant from the Rota Foundation, a community-focused philanthropic organization dedicated to supporting youth development and local impact initiatives. Their investment helped sustain programming and expand opportunities for the girls and families we serve.

## Kendra Scott Giveback

Through a Giveback partnership with Kendra Scott, Create HER Foundation sponsored 10 moms, providing direct support to families within the community. This partnership reflects the value of nontraditional sponsorship models and highlights the impact of community-centered corporate partnerships beyond financial contributions alone.

# 2025 Strategic Initiatives



## ESTABLISH OUR INAUGURAL BOARD OF DIRECTORS

In 2025, Create HER Foundation prioritized the formation of its inaugural Board of Directors to strengthen governance, accountability, and long-term strategic leadership for the organization.



## INCREASE FUNDRAISING STRATEGY

Create HER Foundation focused on strengthening its fundraising strategy to diversify revenue streams, deepen donor relationships, and support sustainable program growth.



## FORMALLY LAUNCH CHF CERTIFICATION

Create HER Foundation worked to formally launch its CHF Certification, creating a structured milestone that recognizes program completion, leadership development, and readiness for the next phase of growth.



## INCREASE FUNDERS & PARTNERS

The organization aimed to expand its network of funders and partners to increase resources, strengthen community collaboration, and support expanded impact for girls and families.



# SPONSORS AND FUNDERS



THANK YOU TO OUR  
*Q1 Sponsors*

Your contributions make it possible for us to provide mentorship, resources, and opportunities that empower young girls to have a brighter future!

[WWW.CREATEHERFOUNDATION.ORG](http://WWW.CREATEHERFOUNDATION.ORG)



THANK YOU TO OUR  
*Q2 Sponsors*

Your contributions make it possible for us to provide mentorship, resources, and opportunities that empower young girls to have a brighter future!

[WWW.CREATEHERFOUNDATION.ORG](http://WWW.CREATEHERFOUNDATION.ORG)



THANK YOU TO OUR  
*Q3 Sponsors*

Your contributions make it possible for us to provide mentorship, resources, and opportunities that empower young girls to have a brighter future!

[WWW.CREATEHERFOUNDATION.ORG](http://WWW.CREATEHERFOUNDATION.ORG)



THANK YOU TO OUR  
*Q4 Sponsors*

Your contributions make it possible for us to provide mentorship, resources, and opportunities that empower young girls to have a brighter future!

[WWW.CREATEHERFOUNDATION.ORG](http://WWW.CREATEHERFOUNDATION.ORG)



## TOGETHER LET'S MAKE A DIFFERENCE

Support our mission of empowering girls for a  
brighter future.



[www.createherfoundation.org](http://www.createherfoundation.org)  
[info@createherfoundation.org](mailto:info@createherfoundation.org)